



MBC-161100020408

Seat No. _____

M. B. A. (Sem. IV) (CBCS) Examination

March / April – 2018

International Human Resource Management

Time : **3 Hours]**

[Total Marks : **70**

- 1** If you are working as an IHR manager in PCN, what **14**
are the activities you will look after in Expatriate Performance
management.

OR

- 1** Define International Compensation Management. **14**
Give the theories, components and issues in managing the
compensation procedure in IHRM.

- 2** (A) What is Repatriation? Give the benefits and **7**
challenges from various perspectives.

- (B) Who all are the players of International Industrial **7**
Relations? Also give the details of the issues faced by
them in managing International IR.

OR

- 2** (A) Explain Repatriation Process and Successful **7**
management of Repatriation.

- (B) Define International Industrial Relations and **7**
approaches to IR.

- 3** What is International Human Resource Management ? **14**
Explain in detail the Functional position of IHRM and
Organizational context of IHRM.

OR

- 3** Explain Global Ripple Effect in IHRM and Cultural **14**
predisposition along with Managing the Multicultural aspect.

- 4 (A) Write a note on managing Expatriates. 7
(B) Suppose you are working in Host country as an IHR manager, what training and development steps will be taken by you ? 7

OR

- 4 (A) As an IHR manager, what recent trends you should keep in mind to manage International Staffing system ? 7
(B) Write a note on Cross Cultural Training program. 7

- 5 Write short notes on : (each of 7 marks) 14
(A) What is IHR Manager's role in managing Business Ethics and Corporate Social Responsibility ? Explain in detail with examples.
(B) "It is considered that the job of any IHR Manager is full of challenges and many issues are also faced by them." Explain in detail.
